PERSONNE	DIVISION
Report No.	4

OGDENSBURG CITY SCHOOL DISTRICT OGDENSBURG, NEW YORK

SUBJECT:

ADOPTION OF SUBSTITUTE TEACHER/TEACHING ASSISTANT/SCHOOL

NURSE COMPENSATION SCHEDULE

DATE:

December 21, 2015

REASON FOR BOARD CONSIDERATION:

The Board of Education sets hourly wages for Substitute Teachers, Substitute Teaching Assistants, and Substitute School Nurses.

FACTS AND ANALYSIS:

A new compensation schedule is requested for Substitutes. The Substitute Teaching Assistant daily rate will not meet the minimum wage requirements as of December 31, 2015, so it is necessary to raise the daily rate. Therefore, the following is the recommended action:

RECOMMENDED ACTION:

moved by ______and supported by _____resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSITITUE TEACHERS, SUBSTITUTE TEACHING ASSISTANTS, AND SUBSTITUTE SCHOOL NURSES effective December 31, 2015:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Certified Substitute Teacher	\$85.00
Uncertified Substitute Teacher	\$75.00
Substitute Teaching Assistant	\$65.00
Substitute School Nurse	\$135.00

APPROVED FOR PRESENTATION TO THE BOARD:

Superintendent