

OGDENSBURG CITY SCHOOL DISTRICT
OGDENSBURG, NEW YORK

SUBJECT: ADOPTION OF SUBSTITUTE TEACHER/TEACHING ASSISTANT/SCHOOL NURSE COMPENSATION SCHEDULE

DATE: March 29, 2016

REASON FOR BOARD CONSIDERATION:

The Board of Education sets hourly wages for Substitute Teachers, Substitute Teaching Assistants, and Substitute School Nurses.

FACTS AND ANALYSIS:

A new compensation schedule is requested for Substitutes. There is a recommended increase for substitute teachers who are retired from the Ogdensburg City School District and for long-term substitutes. Therefore, the following is the recommended action:

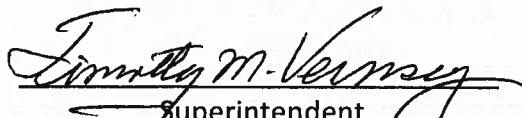
RECOMMENDED ACTION:

Moved by _____ and supported by _____ resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSTITUE TEACHERS, SUBSTITUTE TEACHING ASSISTANTS, AND SUBSTITUTE SCHOOL NURSES effective July 1, 2016:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Retired QCSD Certified Teacher	\$135.00
BA/BS/Certified Substitute Teacher	\$85.00
Uncertified Substitute Teacher	\$75.00
Substitute Teaching Assistant	\$65.00
Substitute School Nurse	\$135.00

- Long-Term Replacement >20 days, daily rate increases by \$23.00, pay will be retroactive to first day.
- Long-Term Replacement >60 days, paid the per-diem rate of a teacher (BA+30, STEP 1), pay will be retroactive to first day.
- If leave is known to be >60 days, rate will begin immediately on the first day.
- If length of leave is not known and becomes >60 days, pay will be retroactive to first day.

APPROVED FOR PRESENTATION TO THE BOARD:


Superintendent

TMV/sac