

OGDENSBURG CITY SCHOOL DISTRICT
OGDENSBURG, NEW YORK

SUBJECT: INCREASE IN STARTING SALARY FOR BUILDING MAINTENANCE
MECHANICS

DATE: December 18, 2017

REASON FOR BOARD CONSIDERATION:

The Board of Education must approve all employee contracts.


FACTS AND ANALYSIS:

A Memorandum of Agreement (MOA) was agreed upon between the Ogdensburg City School District and the Civil Service Employees Association (CSEA) to increase the starting salaries for Building Maintenance Mechanics for the 2017-18, 2018-19 and 2019-2020 school years. Therefore, the following is the recommended action:

RECOMMENDED ACTION:

Moved by _____ and supported by _____ resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the Increase in Starting Salary for Building Maintenance Mechanics for the 2017-18, 2018-19 and 2019-20 school years as per the attached MOA signed November 29, 2017, retroactive to December 1, 2017.

APPROVED FOR PRESENTATION TO THE BOARD:


Superintendent

Attachment
TMV/sac

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is between Ogdensburg City School District, hereinafter referred to as "OCSD" and the Civil Service Employees Association, Inc. Local 1000, AFSCME/AFL-CIO, hereinafter referred to as "CSEA"

WHEREAS, there is a collective bargaining agreement between OCSD and the CSEA effective July 1, 2017 through June 30, 2020,

NOW, THEREFORE, OCSD and the CSEA agree to edit the collective bargaining agreement and the new starting wage to the one (1) title that is reflected below:

ARTICLE XV SALARY

Section 1.

- (a) The following increases shall be applicable for all employees.

| | |
|--------------|--|
| July 1, 2017 | 5% to base plus \$700 separate check not to base |
| July 1, 2018 | 4% to base plus \$500 separate check not to base |
| July 1, 2019 | 4% to base plus \$500 separate check not to base |

- (b) Starting salaries for bargaining unit positions are as follows:

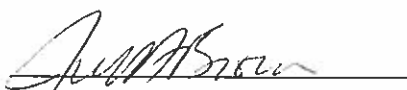
| Job Title | 2017-2018 | 2018-2019 | 2019-2020 |
|-------------------------------|--------------|--------------|--------------|
| Building Maintenance Mechanic | \$ 46,904.00 | \$ 47,842.00 | \$ 48,799.00 |

In witness whereof, the parties hereto set their hands this 1st day of December 2017.


CSEA/AFSCME LOCAL 1000, AFL/CIO

Ogdensburg City School District

BY:


Julie Brown, Unit President

BY:


Tim Vernsey, OCSD Superintendent

Date:

11/29/17

Date:

11/27/17

BY:


Kevin Phelix-Bromley, LRS - CSEA

Date:

11-29-17