

Ogdensburg City School District
Board of Education
Ogdensburg, New York

DATE: June 3rd, 2019

KIND OF MEETING: Regular Meeting

WHERE HELD: OFA Cafeteria

MEMBERS PRESENT: Renee' Grizzuto, Ronald Johnson, Craig Lalonde, Pamela Luckie, Lawrence Mitchell, Michael Myers, Vicky Peo, Michael Tooley, Laurie Zweifel

MEMBERS ABSENT: Jordyn Sweeney, Student Representative

OTHERS PRESENT: Superintendent Kevin Kendall, Patricia Smithers, Board Clerk Mariah Ahmad, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:00 p.m. in the OFA Cafeteria.

GENERAL ADMINISTRATION DIVISION:

Report A:

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on April 23, 25, 26, 29, 30, 2019 and May 1, 2, 6, 7, 8, 9, 10, 13, 15, 16, 17, 2019.

Moved By: R. Grizzuto

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 3rd day of June, 2019.

Ayes: All Present

Nays: None

Motion Carried

Acceptance of Board of Education Minutes

Moved By: L. Mitchell

Supported By: L. Zweifel

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Board of Education Special Meeting and Regular meeting minutes, held on May 22nd, 2019.

Ayes: All Present

Nays: None

Motion Carried

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Letters and Communications to the Board of Education

None

Comments Relative to the Agenda

None

OLD BUSINESS:

General Administration Division

NEW BUSINESS:

General Administration Division

Report 1A:

OFA Back to School Night “A Little Something Extra Pantry”

Mrs. Hillary Skelly was present to describe a new proposed event. The district’s pantry “A Little Something Extra” is always looking for opportunities to support the students and community at large. The pantry would like to host a “Back to School Night” to get parents and students excited about the start of the school year. Through the generosity of the community businesses and individuals, the pantry plans to offer free haircuts, a minimum of 150 book bags packed with school supplies, as well as food and fun.

The Board agreed on supporting this event and thanked Mrs. Skelly for her hard work.

Report 1:

First Review of 2019-2020 Ogdensburg City School District Health Services Policy Manual

No action necessary – First Review and Discussion Only.

Report 2:

First Review and Discussion of Proposed Changes to the 2019-2020 Code of Conduct

Mr. Mitchell and Mr. Myers brought up a few changes to confirm their understandings were correct. This included a description of lunch detentions, confirmation on new discipline policies and suggestions on the academic suspension policy.

Report 3:

New York State Department of Health Immunization Audit

Mr. Kendall brought the New York State Department of Health Immunization Audit to the Board in order to highlight the excellent record keeping of the health staff in the district.

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M. Tooley made a motion that the Board of Education acknowledge the audit conducted on May 21, 2019. This was seconded by L. Mitchell.

RESOLVED: The Board of Education of the Ogdensburg City School District does hereby acknowledge the review of the communications from the NYS Dept. of Health reporting their representative's findings of the audit conducted on May 21, 2019 on immunization records of students in grades 7, 8 and 9 in the Ogdensburg City School District this 3rd day of June, 2019.

Ayes: All Present

Nays: None

Motion Carried

PERSONNEL DIVISION

Report 4:

Abolishment of Three (3) Full-Time Teaching Positions

Moved By: M. Tooley

Supported By: R. Grizzuto

RESOLVED: The following positions are hereby abolished effective June 30, 2019 and, as a result of such position abolition, the named employees, who are noted in the inverse order of seniority within the respective tenure areas, shall be laid off as of July 1, 2019:

Name

Tenure Area

JENNIFER SMITH

ELEMENTARY TEACHER

SANDRA WRIGHT

ELEMENTARY TEACHER

MICHAEL HAMMOND

ELEMENTARY TEACHER

And it is further resolved that such employees shall be placed on preferred eligible list for recall and reinstatement for the next seven (7) years in accordance with the provisions of Education Law Section 2510;

And it is further resolved that the Superintendent of Schools shall notify each employee who is laid off as a result of this resolution of the fact that his/her last day of employment shall be June 30, 2019, and that he/she shall have his/her name placed on a preferred eligible list in accordance with Education Law Section 2510.

Ayes: All Present

Nays: None

Motion Carried

Report 5:

Abolishment of Two (2) Full-Time and One (1) Half-Time Teaching Assistant Positions

Moved By: R. Grizzuto

Supported By: L. Zweifel

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RESOLVED: The following positions are hereby abolished effective June 30, 2019 and, as a result of such position abolition, the named employees, who are noted in the inverse order of seniority within the respective tenure areas, shall be laid off as of July 1, 2019:

<u>Name</u>	<u>Tenure Area</u>
MANDY REBERTS-AMO	TEACHING ASSITANT
KYLE BOUCHARD	TEACHING ASSITANT
SAMANTHA HESS	TEACHING ASSITANT

And it is further resolved that such employees shall be placed on preferred eligible list for recall and reinstatement for the next seven (7) years in accordance with the provisions of Education Law Section 2510;

And it is further resolved that the Superintendent of Schools shall notify each employee who is laid off as a result of this resolution of the fact that his/her last day of employment shall be June 30, 2019, and that he/she shall have his/her name placed on a preferred eligible list in accordance with Education Law Section 2510.

Ayes: All Present

Nays: None

Motion Carried

Report 6:

Abolishment of One (1) Full-Time Food Service Helper

Moved By: M. Tooley

Supported By: L. Zweifel

RESOLVED: The following positions are hereby abolished effective June 30, 2019 and, as a result of such position abolition, the named employees, who are noted in the inverse order of seniority within the respective tenure areas, shall be laid off as of July 1, 2019:

<u>Name</u>	<u>Tenure Area</u>
ANGELA THORNTON	FULL-TIME SERVICE HELPER

And it is further resolved that such employees shall be placed on preferred eligible list for recall and reinstatement for the next four (4) years in accordance with the provisions of Education Law Section 2510;

And it is further resolved that the Superintendent of Schools shall notify each employee who is laid off as a result of this resolution of the fact that his/her last day of employment shall be June 30, 2019, and that he/she shall have his/her name placed on a preferred eligible list in accordance with Education Law Section 2510.

Ayes: All Present

Nays: None

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Motion Carried

Report 7:

Abolishment of Director of Special Education Position

Moved By: L. Mitchell

Supported By: M. Myers

RESOLVED: The following positions are hereby abolished effective June 30, 2019 and, as a result of such position abolition, the named employees, who are noted in the inverse order of seniority within the respective tenure areas, shall be laid off as of July 1, 2019:

Name

LYNNETTE VANTASSEL

Tenure Area

DIRECTOR OF SPECIAL EDUCATION

And it is further resolved that such employees shall be placed on preferred eligible list for recall and reinstatement for the next seven (7) years in accordance with the provisions of Education Law Section 2510;

And it is further resolved that the Superintendent of Schools shall notify each employee who is laid off as a result of this resolution of the fact that his/her last day of employment shall be June 30, 2019, and that he/she shall have his/her name placed on a preferred eligible list in accordance with Education Law Section 2510.

Ayes: All Present

Nays: None

Motion Carried

Report 8:

Resignation of Secondary Mathematics Teacher

Moved By: L. Mitchell

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the resignation of SHAWN PARADIS as SECONDARY MATHEMATICS TEACHER, effective August 28, 2019.

Ayes: All Present

Nays: None

Motion Carried

Report 9:

Appointment of Secondary Mathematics Teacher

Moved By: P. Luckie

Supported By: L. Zweifel

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RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint SANDRA WRIGHT as SECONDARY MATHEMATICS TEACHER, B+30+M, STEP 3, at a salary of \$49,108.00, effective August 29, 2019, status probationary (probationary period 09/01/17 through 09/01/18 and 08/29/19 through 06/30/22, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

Report 10:

Appointment of Secondary School Counselor

Moved By: C. Lalonde

Supported By: L. Zweifel

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint LYNNETTE VANTASSEL as SECONDARY SCHOOL COUNSELOR, B+60+M (x2), STEP 21, at a salary of \$86,432.00, effective July 1, 2019. Probationary period met and Tenure granted on June 30, 2005.

Ayes: All Present

Nays: None

Motion Carried

Report 11:

Appointment of Elementary Principal

Moved By: M. Myers

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint CHRISTINA FRANK as ELEMENTARY PRINCIPAL, at a salary of \$82,000.00, effective July 1, 2019, status probationary (probationary period 07/01/19 through 06/30/23, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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Ayes: All Present
Nays: None
Motion Carried

Report 12:
Appointment of Elementary Principal

Moved By: L. Zweifel

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint SUEELLEN BOUCHARD as ELEMENTARY PRINCIPAL, at a salary of \$82,000.00, effective July 1, 2019, status probationary (probationary period 07/01/19 through 06/30/23, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present
Nays: None
Motion Carried

Report 13:
Appointment of Elementary Principal

Moved By: M. Tooley

Supported By: L. Zweifel

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint AMY DISALVO as ELEMENTARY PRINCIPAL, at a salary of \$82,000.00, effective July 1, 2019, status probationary (probationary period 07/01/19 through 06/30/23, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present
Nays: None
Motion Carried

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Report 14:

Appointment of Elementary Principal

Moved By: L. Zweifel

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, **KIRA HAMMOND** be and is hereby granted tenure as **ELEMENTARY TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **JESSICA PAQUETTE** be and is hereby granted tenure as **ELEMENTARY TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **HEATHER LECLAIR** be and is hereby granted tenure as **ELEMENTARY TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **MARCI WOODS** be and is hereby granted tenure as **ELEMENTARY TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **MARY MARCINKO** be and is hereby granted tenure as **ART TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **CHALSEY COTA** be and is hereby granted tenure as **ELEMENTARY SPECIAL EDUCATION TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **LISA SARGENT** be and is hereby granted tenure as **SPECIAL EDUCATION TEACHER** in the Ogdensburg City School District, effective June 30, 2019.

Ayes: All Present

Nays: None

Motion Carried

Report 15:

Teaching Assistant Tenure Appointments

Moved By: M. Tooley

Supported By: C. Lalonde

RESOLVED: Having the approval of the Superintendent of Schools, **VICTORIA LOVELY** be and is hereby granted tenure as **TEACHING ASSISTANT** in the Ogdensburg City School

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District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **CRYSTAL MONROE** be and is hereby granted tenure as **TEACHING ASSISTANT** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **BRANDON MULLIN** be and is hereby granted tenure as **TEACHING ASSISTANT** in the Ogdensburg City School District, effective June 30, 2019.

Having the approval of the Superintendent of Schools, **WILLIAM PAYNE** be and is hereby granted tenure as **TEACHING ASSISTANT** in the Ogdensburg City School District, effective June 30, 2019.

Ayes: All Present

Nays: None

Motion Carried

Other:

None

Concluding Comments by Citizens, Board Members, and/or Administration:
Mr. Kendall congratulated all individual and team sports. He also congratulated the newly appointed Elementary Principals and Counselor, along with all tenure appointments.

EXECUTIVE SESSION:

Vote to Adjourn to Executive Session

Moved By: V. Peo

Supported By: M. Tooley

RESOLVED: That, the Board of Education of the Ogdensburg City School District does hereby adjourn to Executive Session to discuss contractual and personnel issues.

Ayes: All Present

Nays: None

Motion Carried

ADJOURNMENT:

Having no further business, Vice President Lalonde declared the meeting adjourned at 6:46 p.m.
Next meeting held on June 17th, 2019.

Respectfully Submitted,
Mariah Ahmad
Board Clerk