

OGDENSBURG CITY SCHOOL DISTRICT
OGDENSBURG, NEW YORK

SUBJECT: APPOINTMENT OF ELEMENTARY TEACHER ON SPECIAL
ASSIGNMENT (TOSA)

DATE: July 1, 2019

REASON FOR BOARD CONSIDERATION:

The Board of Education is the official hiring agent for all positions
in the District.

FACTS AND ANALYSIS:

Since a vacancy exists for an Elementary Teacher on Special
Assignment (TOSA) as an Instructional Technology/Audio-Visual
Teacher (11-months), and since the candidate being
recommended carries the endorsement of the appropriate line-
staff supervisors, then the following is the recommended action:

RECOMMENDED ACTION:

Moved by _____ and supported by _____
resolved, that having the approval of the Superintendent of
Schools, the Board of Education of the Ogdensburg City School
District does hereby appoint ROBERT LADOUCEUR as
ELEMENTARY TEACHER ON SPECIAL ASSIGNMENT (TOSA) –
INSTRUCTIONAL TECHNOLOGY/AUDIO-VISUAL TEACHER, (11-
months), B+30+M, Step 22, at a salary of \$91,601.40 effective July
1, 2019, as per the Memorandum of Agreement signed on March
16, 2016.

APPROVED FOR PRESENTATION TO THE BOARD:



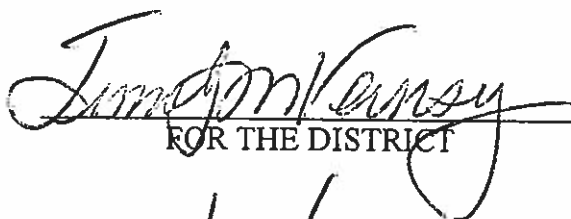
Superintendent

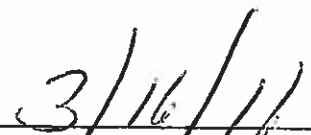
Attachment
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Memorandum of Agreement
Between
The Ogdensburg City School District
And
The Ogdensburg Education Association

The Instructional Technology/Audio-Visual Teacher is a certified teacher who will provide instructional support services under the collective bargaining agreement between the Ogdensburg City School District and the Ogdensburg Education Association. The Instructional Technology/Audio-Visual Teacher shall be considered a Teacher On Special Assignment (TOSA), as per New York State Education Rules and Regulations. As such, the parties agree to the following:

1. The Instructional Technology/Audio-Visual TOSA will work an additional 20 days in July and/or August for which he/she will receive 10% in additional salary based upon his/her current step or, for a new employee, based upon salary agreed to at the time of hire.
2. Tenure status will remain intact for the Instructional Technology/Audio-Visual TOSA who is currently tenured in the Ogdensburg City School District. A non-tenured teacher from outside the district will follow the traditional pathways to tenure. The TOSA will continue to accrue seniority in his/her current tenure area.
3. The Instructional Technology/Audio-Visual TOSA will be an annual appointment. If the District decides to make a change in personnel, the District will do so no later than June 30. The Instructional Technology/Audio-Visual TOSA will then be reassigned to his/her appropriate tenure area at the start of the next school year.
4. The provisions of this Memorandum of Agreement shall become an addendum to the collective bargaining agreement between the parties upon signing.


FOR THE DISTRICT


DATE


FOR THE O.E.A.


DATE