

OGDENSBURG CITY SCHOOL DISTRICT  
OGDENSBURG, NEW YORK

SUBJECT: RE-ADOPTION OF LONG-TERM SUBSTITUTE TEACHER COMPENSATION  
SCHEDULE FOR RETIRED/RESIGNED DISTRICT EMPLOYEES

DATE: August 26, 2019

REASON FOR BOARD CONSIDERATION:

The Board of Education sets hourly wages for Substitute Teachers,  
Substitute Teaching Assistants, and Substitute School Nurses.

FACTS AND ANALYSIS:

A new compensation schedule is requested for Long-Term  
Substitute Teachers who were district employees/retirees.  
Therefore, the following is the recommended action:

RECOMMENDED ACTION:

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_  
resolved, that having the approval of the Superintendent of  
Schools, the Board of Education of the Ogdensburg City School  
District does hereby authorize the following COMPENSATION  
SCHEDULE for SUBSTITUTE TEACHERS who were district  
employees/retirees effective September 3, 2019:

YEARS OF SERVICE	PER-DIEM SALARY EQUIVALENT	2019-2020 DAILY RATE
0-5	STEP 1 – BA	\$249.92
6-10	STEP 3 – BA	\$261.61
11-15	STEP 5 – BA	\$273.29
16-20	STEP 7 – BA	\$284.98
20+	STEP 9 – BA	\$296.67

- Long-Term Replacement greater than sixty (60) days, pay will be retroactive to first day.
- If leave is known to be greater than sixty (60) days, pay will begin immediately on the first day.

APPROVED FOR PRESENTATION TO THE BOARD:

  
Superintendent

KK/sac