

Ogdensburg City School District  
Board of Education  
Ogdensburg, New York

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DATE: October 19<sup>th</sup>, 2020

KIND OF MEETING: Regular Meeting

WHERE HELD: OFA Cafeteria B

MEMBERS PRESENT: Ronald Johnson, Craig Lalonde, Pamela Luckie, Lawrence Mitchell, Michael Myers, Vicky Peo, Connor Sutton, Elizabeth Testani, Laurie Zweifel, Elexis Beaulieu, Student Representative

MEMBERS ABSENT:

OTHERS PRESENT: Superintendent Kevin Kendall, Assistant Superintendent for Curriculum, Instruction, Assessment and Technology Jacquelyn Kelly, Patricia Smithers, Board Clerk Mariah Pearson, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:00 p.m. in the OFA Cafeteria.

**GENERAL ADMINISTRATION DIVISION:**

**Report A:**

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on September 21, 22, 25, 28, 29, 30, 2020 and October 2, 5, 6, 7, 14, 2020

Moved By: C. Lalonde

Supported By: E. Testani

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 19<sup>th</sup> day of October 2020.

Ayes: All Present

Nays: None

Motion Carried

Acceptance of Board of Education Minutes

Moved By: L. Mitchell

Supported By: E. Testani

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Board of Education Regular Meeting Minutes, with a minor change, held on September 21<sup>st</sup>, 2020.

Ayes: All Present

Nays: None

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Motion Carried

Letters and Communications to the Board of Education  
None

Comments Relative to the Agenda  
None

**OLD BUSINESS:**  
GENERAL ADMINISTRATION DIVISION

**NEW BUSINESS:**  
GENERAL ADMINISTRATION DIVISION

PERSONNEL DIVISION

**Report 1:**  
Resignation of Elementary Special Education Teacher

Moved By: V. Peo

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the resignation of ANDREW RUPERT as ELEMENTARY SPECIAL EDUCATION TEACHER, effective October 23, 2020.

Ayes: All Present

Nays: None

Motion Carried

**Report 2:**  
Resignation of Teaching Assistant

Moved By: L. Zweifel

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the resignation of KALI THOMPSON as TEACHING ASSISTANT, effective October 29, 2020.

Ayes: All Present

Nays: None

Motion Carried

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**Report 3:**

Retirement of Secondary Health Teacher

Moved By: C. Lalonde

Supported By: L. Zweifel

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of DIANE JENEAULT, SECONDARY HEALTH TEACHER, effective June 30, 2023.

Ayes: All Present

Nays: None

Motion Carried

**Report 4:**

Reclassification of Building Maintenance Worker Position to Building Maintenance Mechanic

Moved By: M. Myers

Supported By: V. Peo

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint ROBERT PAIGE as BUILDING MAINTENANCE MECHANIC, effective October 20, 2020, at a prorated salary of \$57,318.68, status probationary (probationary period October 20, 2020 through October 19, 2021).

Ayes: All Present

Nays: None

Motion Carried

**Report 5:**

Appointment of Elementary Special Education Teacher

Moved By: C. Sutton

Supported By: L. Zweifel

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint KAITLIN FLINT as ELEMENTARY SPECIAL EDUCATION TEACHER, BA+30+M, STEP 2, at a salary of \$48,256.00, effective November 2, 2020, status probationary (probationary period 11/02/20 through 6/30/24, unless extended in accordance with the law). This expiration date is tentative and conditional only.

Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly Effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

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Motion Carried

**Report 6:**

Appointment of Laborer

Moved By: L. Mitchell

Supported By: E. Testani

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint SHAWN LOVELY as LABORER, at a prorated salary of \$23,381.45, effective October 20, 2020, status probationary (probationary period October 20, 2020 to October 19, 2021).

Ayes: All Present

Nays: None

Motion Carried

**Report 7:**

Appointment of Laborer

Moved By: L. Zweifel

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint ANDREW RISHE as LABORER, at a prorated salary of \$23,381.45, effective October 20, 2020, status probationary (probationary period October 20, 2020 to October 19, 2021).

Ayes: All Present

Nays: None

Motion Carried

**Report 8:**

Appointment of Unpaid Fall Coaches 2020-2021

Moved By: V. Peo

Supported By: L. Mitchell

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW GLADLE as UNPAID BOYS JUNIOR VARSITY SOCCER COACH (1<sup>st</sup> year), for the 2020 fall season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW PIERCEY as UNPAID GIRLS JUNIOR VARSITY SOCCER COACH (1<sup>st</sup> year), for the 2020 fall season.

Ayes: All Present

Nays: None

Motion Carried

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**Report 9:**

Appointment of Girls Junior Varsity Soccer Coach 2020-2021

Moved By: E. Testani

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint DAKOTA BRADY as GIRLS JUNIOR VARSITY SOCCER COACH at a salary of \$2,611.00 – Step 1, for the 2020-2021 fall season.

Ayes: All Present

Nays: None

Motion Carried

**Report 10:**

Appointment of Substitute Teacher

Moved By: M. Myers

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHER for the 2020-2021 school year:

SUBSTITUTE TEACHER
JEAN JOHNSON

Ayes: All Present

Nays: None

Motion Carried

**Report 11:**

Appointment of Substitute Teaching Assistant

Moved By: V. Peo

Supported By: L. Zweifel

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHING ASSISTANT for the 2020-2021 school year:

SUBSTITUTE TEACHING ASSISTANT
REAGAN KELLY

Ayes: All Present

Nays: None

Motion Carried

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BUSINESS AND FINANCE DIVISION

**Report 12:**

BOCES Lease Agreement for 2020-2021

Moved By: L. Zweifel

Supported By: L. Mitchell

**RESOLVED:** Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the President of the Board of Education to sign the 2020-2021 contract, in order to affect the BOCES Lease Agreement for the 2020-2021 school year, this 19<sup>th</sup> day of October 2020.

Ayes: All Present

Nays: None

Motion Carried

**Report 13:**

2020-2021 Property Tax Collections

No action necessary, information only

**Report 14:**

Resolution to Approve Budget Transfers

Moved By: C. Lalonde

Supported By: P. Luckie

**RESOLVED:** Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the budget transfers of \$2,001,000 effective July 31, 2020 on this 19<sup>th</sup> day of October 2020.

Ayes: All Present

Nays: None

Motion Carried

**Report B1-B2:**

Consent Agenda for items B1-B2

Moved By: L. Mitchell

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve reports B1-B2 as part of a Consent Agenda this 19<sup>th</sup> day of October 2020.

Ayes: All Present

Nays: None

Motion Carried

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Other:

None

**Concluding Comments by Citizens, Board Members, and/or Administration:**

Many teachers attended the meeting to express their concern for the current hybrid COVID action plan. Among these individuals were Bob Ladouceur, Jessica Paquette, Lisa Smith, Christine Hammond, Jamie Lopez and Beth Ladouceur. Each speaker provided details about the current workload and stress brought on by the current climate. Teachers have taken on increased duties including attendance, sanitation and learning new software and applications to teach remotely to their students. Some teachers have not seen their new students and are finding it difficult to connect, mentor and motivate students. The physical and mental demand of teaching in class and remotely, often at the same time, has created long hours and decreased their time to provide individual and meaningful instruction.

Most individuals supported a fully remote day during the week to provide some flexibility in scheduling one-on-ones, lesson planning, navigating new software and increasing support opportunities for those students who are struggling.

The Board requested more information on how the fully remote day would be utilized and expressed some concern about the impact this would have on parents and a possible increase in demand for one-on-ones. All Board members expressed their appreciation and admiration for the teachers, staff and administration currently navigating this situation.

**EXECUTIVE SESSION:**

Vote to Adjourn to Executive Session

Moved By: L. Mitchell

Supported By: V. Peo

RESOLVED: That, the Board of Education of the Ogdensburg City School District does hereby adjourn to Executive Session to discuss contractual and personnel issues.

Ayes: All Present

Nays: None

Motion Carried

**ADJOURNMENT:**

Having no further business, President Johnson declared the meeting adjourned at 7:29 p.m. Next meeting held on November 16<sup>th</sup>, 2020.

Respectfully Submitted,  
Mariah Pearson  
Board Clerk