DATE: December 21st, 2020

KIND OF MEETING: Regular Meeting

WHERE HELD: Zoom/Small Gym

MEMBERS PRESENT: Ronald Johnson, Craig Lalonde, Pamela Luckie, Lawrence

Mitchell, Michael Myers, Connor Sutton, Elizabeth Testani, Laurie

Zweifel

MEMBERS ABSENT: Vicky Peo, Elexis Beaulieu, Student Representative

OTHERS PRESENT: Superintendent Kevin Kendall, Assistant Superintendent for

Curriculum, Instruction, Assessment and Technology Jacquelyn Kelly, Patricia Smithers, Board Clerk Mariah Pearson, and

Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:05 p.m. via zoom.

GENERAL ADMINISTRATION DIVISION:

Report A:

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on November 10, 12, 17, 18, 19, 23, 30, 2020 and December 1, 2, 4, 9, 14, 15, 16, 2020

Moved By: C. Lalonde Supported By: L. Mitchell

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 21st day of December 2020.

Ayes: All Present Nays: None Motion Carried

Acceptance of Board of Education Minutes

Moved By: L. Mitchell Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Board of Education Regular

Meeting Minutes, with a minor change, held on November 16th, 2020.

Ayes: All Present Nays: None

Motion Carried

Letters and Communications to the Board of Education None

Comments Relative to the Agenda None

OLD BUSINESS:

GENERAL ADMINISTRATION DIVISION

NEW BUSINESS:

GENERAL ADMINISTRATION DIVISION

Report 1:

COVID-19 Testing in Schools (NYSDOH)

The Board discussed a few questions about the presented plan. If the school is designated to be in a yellow zone, the district has the option to go fully remote instead of testing. The testing will be done randomly. If the 20% cannot be met, parents will be contacted to ask for their participation. If the 20% is not met the school will be forced to go fully remote. There is no cost to the district. The tests are provided by the county.

PERSONNEL DIVISION

Report 2:

Re-Adoption of Substitute Teacher/Teaching Assistant and School Nurse Compensation Schedule

Moved By: L. Zweifel Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSTITUTE TEACHERS, SUBSTITUTE TEACHING ASSISTANTS, AND SUBSTITUTE SCHOOL NURSES effective December 31, 2020:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Retired New York State Certified Teacher	\$505.00
BA/BS/Certified Teacher	\$100.00
Uncertified Teacher	90.00
Teaching Assistant	\$88.00
School Nurse	\$150.00

• Long-Term Replacement >20 days, daily rate increase by \$23.00, pay will be retroactive

to first day.

- Long-Term Replacement >60 days, paid the per-diem rate of a teacher (BA+30, STEP 1), pay will be retroactive to first day.
- If leave is known to be >60 days, rate will begin immediately on the first day.
- If length of leave is not known and become >60 days, pay will be retroactive to first day.

Ayes: All Present Nays: None Motion Carried

Report 3:

Re-Adoption of Part-Time On-Call Food Service, Laborer, Lifeguards and Clerical Staff Salary Schedule

Moved By: P. Luckie Supported By: L. Mitchell

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following HOURLY SALARY INCREASE FOR PART-TIME AND ON-CALL FOOD SERVICE, LABORER, LIFEGUARD AND CLERICAL STAFF effective December 31, 2020:

YEAR	RATE PER HOUR	YEAR	RATE PER HOUR
1 st	\$12.50	11 th	\$14.50
2 nd	\$12.70	12 th	\$14.70
3 rd	\$12.90	13 th	\$14.90
4 th	\$13.10	14 th	\$15.10
5 th	\$13.30	15 th	\$15.30
6 th	\$13.50	16 th	\$15.50
7 th	\$13.70	17 th	\$15.90
8 th	\$13.90	18 th	\$15.90
9 th	\$14.10	19 th	\$16.10
10 th	\$14.30	Each additional	\$.20

Ayes: All Present Nays: None Motion Carried

Report 4:

Retirement of Teaching Assistant

Moved By: E. Testani Supported By: L. Mitchell

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of CONNIE MILLER-WHITE, TEACHING ASSISTANT, effective June 30, 2021.

Ayes: All Present Nays: None Motion Carried

Report 5:

Retirement of Administrative Secretary to the Superintendent of Schools/School Tax Collector

Moved By: C. Lalonde Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of ALANE FARRELL, ADMINISTRATIVE SECRETARY TO THE SUPERINTENDENT OF SCHOOLS/SCHOOL TAX COLLECTOR, effective July 29, 2022.

Ayes: All Present Nays: None Motion Carried

Report 6:

Request for Medical Leave of Absence

Moved By: C. Lalonde Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby grant a MEDICAL LEAVE OF ABSENCE to the Staff Member identified in Exhibit A, with such leave to commence on or about November 29, 2020, and terminate on or about January 11, 2021. Be it further resolved, that the Staff Member be granted permission to use accumulated leave days during the aforementioned leave period, as per the Family Medical Leave Act.

Ayes: All Present Nays: None Motion Carried

Report 7:

Resignation of Elementary Teacher

Moved By: M. Myers Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the resignation of SANDRA DUPREY as ELEMENTARY TEACHER, effective December 13, 2020.

Ayes: All Present Nays: None Motion Carried

Report 8:

Appointment of Elementary Teacher

Moved By: E. Testani Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint CHRISTOPHER

DWYER as ELEMENTARY TEACHER, B+30+M, STEP 2, at a salary of \$48,256.00, effective to be determined, status probationary (probationary period to be determined based upon official start date, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to by grated tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly Effective in at least two (2) of the three (3) proceeding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present Nays: None Motion Carried

Report 9:

Appointment of Substitute Teachers

Moved By: L. Zweifel Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHERS for the 2020-2021 school year:

SUBSTITUTE TEACHERS	
AVERY LOVE	
SHELBY VANEPPS	
MCKENZIE WILSON	

Ayes: All Present Nays: None Motion Carried

Report 10:

Appointment of Substitute Teaching Assistants

Moved By: L. Mitchell Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHING ASSISTANTS at a rate of \$83.00 per day for the 2020-2021 school year:

SUBSITUTE TEACHING ASSISTANTS	
NICHOLAS DEMERS	
CELIA HENRY	
JUSTYN MCCORMICK	
NATALIE MCCORMICK	
ANTON SKAMPERLE	
JADA WEST	

Ayes: All Present Nays: None Motion Carried

Report 11:

Appointment of Boys and Girls Modified Indoor Track and Field Coach 2020-21

Moved By: C. Lalonde Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint Penny Sharrow as BOYS & GIRLS MODIFIED INDOOR TRACK FIELD COACH at a salary of \$3,537.00 – STEP 8, for the 2020-

21 winter season. Ayes: All Present Nays: None Motion Carried

Report 12:

Appointment of Coordinator and Department Head for Physical Education and Health

Moved By: L. Zweifel Supported By: E. Testani

RESOLVED: Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint Amy Lemke as COORDINATOR AND DEPARTMENT HEAD FOR PHYSICAL EDUCATION AND

HEALTH (K-12), 2nd year, for the 2020-2021 school year at a salary of \$683.00.

Ayes: All Present Nays: None Motion Carried

BUSINESS AND FINANCE DIVISION

Report 13:

2020-2021 Property Tax Collections

No action necessary, for information only.

Report 14:

Resolution to Approve Budget Transfers

Moved By: C. Lalonde Supported By: M. Myers

RESOLVED: Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the budget transfers of \$27,000 on this 21st day of December 2020.

Ayes: All Present Nays: None Motion Carried

Report 15:

Board Acceptance Corrective Action Plan for Audit 2019-2020

Moved By: M. Myers Supported By: P. Luckie

RESOLVED: Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the response and action plan to be submitted to SED on the 21st day of December 2020.

Ayes: All Present Nays: None Motion Carried

Report 16:

Acceptance of Donation

Moved By: E. Testani Supported By: C. Sutton

RESOLVED: Having the recommendation of the Superintendent of Schools, the Board of Education does hereby approve that the monetary donation of \$10,000.00 be accepted for the 2020-2021 school year and credited to gifts and donations revenue code A.2705.00, this 21st day

of December 2020. Ayes: All Present Nays: None Motion Carried

Report B1-B13:

Consent Agenda for items B1-B13

Moved By: L. Mitchell Supported By: C. Lalonde

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve reports B1-B13 as part of a Consent

Agenda this 21st day of December 2020.

Ayes: All Present Nays: None Motion Carried

Other: None

Concluding Comments by Citizens, Board Members, and/or Administration:

None

ADJOURNMENT:

Moved By: E. Testani Supported By: M. Myers

RESOLVED: That, the Board of Education of the Ogdensburg City School District does hereby

adjourn at 6:26 pm. Ayes: All Present Nays: None Motion Carried

Next meeting held on January 19th, 2021.

Respectfully Submitted, Mariah Pearson Board Clerk