OGDENSBURG CITY SCHOOL DISTRICT
OGDENSBURG, NEW YORK

SUBJECT: Memorandum of Understanding for Patricia K. Smithers Dated 1994 for Ogdensburg City School District Employees Health Insurance Plan/Benefits in Retirement

DATE: May 19, 2021

REASON FOR BOARD CONSIDERATION:

The Board of Education must accept or reject all contractual agreements.

FACTS AND ANALYSIS:

In accordance with the Memorandum of Understanding dated and signed June 30, 1994 by James F. Kelly, Superintendent of Schools for the Ogdensburg City School District and James J. Chadwick, Ogdensburg City School District Business Manager, the Ogdensburg City School District agrees to provide the District's Employees Health Insurance Plan/Benefits to Patricia K. Smithers in her retirement, therefore; following is the recommended action:

RECOMMENDED ACTION:

Moved by _____ and supported by _____ that, having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve providing Patricia K. Smithers and dependent , at no cost to herself, with the Ogdensburg City School District Employees Health Insurance Plan/Benefits, similar to employees with hire dates of 1987, in accordance with the attached Memorandum of Understanding signed on June 30, 1994. Mrs. Smithers retirement will be from St. Lawrence-Lewis BOCES and BOCES will be responsible for all other retirement benefits as submitted this 19th day of May 2021.

APPROVED FOR PRESENTATION TO THE BOARD:

_____
Superintendent

KK/alf
Attachment

Ogdensburg City School District
Business Office

1100 State Street   Ogdensburg, N.Y. 13669

James J. Chadwick, BUSINESS MANAGER
315-393-0900 Ext. 345

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Memorandum of Understanding

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TO: James F. Kelly

FROM: James J. Chadwick

DATE: June 30, 1994

RE: Shared Business Office Personnel from the
            Ogdensburg City School District

This letter is to summarize the benefit transfer from
Ogdensburg City School District employment to St.
Lawrence-Lewis BOCES employment. This transfer was
agreed upon amongst the three districts involved -
Morristown, Heuvelton and Ogdensburg - and St. Lawrence-
Lewis BOCES. The people involved with this transfer are
James Chadwick, Karen Hughes, Kim Cilley, Judy Seymour
and Patty Smithers. As per prior discussion and
agreement, the following decisions were made:

1.   Lost longevity will be prorated.
2.   Pay for longer day will not be a factor.
      Work will be accommodated in current work day
      length with BOCES support service calendar
      to be factored in.
3.   Pay will be added for two lost holidays.
4.   Pay for unused vacation no longer will be
      available; however, days will be used.
5.   Differences in personal, sick and vacation time
      have been worked out and will not be a factor.
6.   Declination of Health Insurance is still
      available at time of transfer with similar
      buyout arrangements available.
7.   Additional bereavement time has no cost
      implications.
8.   Lost sick bank availability through District

will not be a cost factor. Additional sick
time requirements will now be at the discretion
of the BOCES superintendent.

9. Retirement Incentives and Health Insurance
coverage will be addressed by Superintendent's
letter below.

In regards to the last item listed above, it was decided
that a letter signed by the Superintendent of Schools of the
Ogdensburg City School District would be adequate allowing an
option to be given to these five employees. The option referred
to deals with benefits available at retirement. The five employees
in question will have the option of retiring under the St.
Lawrence-Lewis BOCES retirement package or of being rehired the
last day of work before retirement by the Ogdensburg City School
District and retiring under the District's retirement package.
This option will be at the discretion of these five employees.
Once this letter is signed, a copy will be placed in each of our
personnel folders. The Superintendent's signature represents
agreement to the previously approved settlement.

James F. Kelly   6/30/94
Superintendent   Date

James J. Chadwick   6/30/94
Business Manager   Date