

Ogdensburg City School District
Board of Education
Ogdensburg, New York

DATE: September 20th, 2021

KIND OF MEETING: Regular Meeting

WHERE HELD: OFA Cafeteria B

MEMBERS PRESENT: Ronald Johnson, Craig Lalonde, Pamela Luckie, Angela McRoberts, Michael Myers, Vicky Peo, Elizabeth Testani, Nick Davison, Student Representative

MEMBERS ABSENT: Renee` Grizzuto, Connor Sutton

OTHERS PRESENT: Superintendent Kevin Kendall, Assistant Superintendent for Curriculum, Instruction, Assessment and Technology Jacquelyn Kelly, Kaleb Bertrand, Board Clerk Mariah Pearson, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:00 p.m. in the OFA Cafeteria.

GENERAL ADMINISTRATION DIVISION:

Report A:

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on August 23, 25, 30, 2021 and September 1, 8, 15, 2021

Moved By: E. Testani

Supported By: C. Lalonde

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 20th day of September 2021.

Ayes: All Present

Nays: None

Motion Carried

Acceptance of Board of Education Minutes

Moved By: E. Testani

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Organizational Meeting and Regular Meeting Minutes held on August 23rd, 2021.

Ayes: All Present

Nays: None

Motion Carried

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Letters and Communications to the Board of Education

None

Comments Relative to the Agenda

None

OLD BUSINESS:

GENERAL ADMINISTRATION DIVISION

NEW BUSINESS:

GENERAL ADMINISTRATION DIVISION

Report 1:

Sports Merger with Morristown Central School District (2021-2022 Girls Swimming – Modified)

Moved By: A. McRoberts

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the sports merger with the Morristown Central School District in Girls Modified Swimming for the 2021-2022 school year, on this 20th day of September 2021.

Ayes: All Present

Nays: None

Motion Carried

INSTRUCTIONAL DIVISION

Report 2:

Re-Adoption of Updated Professional Development Plan (2021-2022)

Moved By: P. Luckie

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby re-adopt the Updated Professional Development Plan (2021-2022) this 20th day of September 2021, as presented.

Ayes: All Present

Nays: None

Motion Carried

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Report 3:

Review and Adoption of Combined Response to Intervention (RTI) and Academic Intervention Services (AIS) Plans

Moved By: P. Luckie

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby adopt the RESPONSE TO INTERVENTION (RTI) and ACADEMIC INTERVENTION SERVICES (AIS) combined plan on this 20th day of September 2021, as presented.

Ayes: All Present

Nays: None

Motion Carried

PERSONNEL DIVISION

Report 4:

Retirement of Secondary Mathematics Teacher

Moved By: V. Peo

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of JULIETTE ROSS, SECONDARY MATHEMATICS TEACHER, effective June 30, 2024.

Ayes: All Present

Nays: None

Motion Carried

Report 5:

Retirement of Secondary Science Teacher

Moved By: P. Luckie

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of KEVIN ROSS, SECONDARY SCIENCE TEACHER, effective June 30, 2024.

Ayes: All Present

Nays: None

Motion Carried

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Report 6:

Retirement of Part-Time Clerk

Moved By: E. Testani

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby accept the retirement of CHERYL PASTIZZO PART-TIME CLERK, effective June 30, 2022.

Ayes: All Present

Nays: None

Motion Carried

Report 7:

Resignation of Art Teacher

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby accept the resignation of MARY MARCINKO as ART TEACHER, effective August 31, 2021.

Ayes: All Present

Nays: None

Motion Carried

Report 8:

Resignation of School Bus Driver

Moved By: V. Peo

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby accept the resignation of LUCINDA DAWSON as SCHOOL BUS DRIVER, effective September 24, 2021.

Ayes: All Present

Nays: None

Motion Carried

Report 9:

Revised Appointment of Secondary Literacy Teacher (Grant Funded)

Moved By: E. Testani

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint DANIELLE SPICER as SECONDARY LITERACY TEACHER-GRANT FUNDED, BA+30+M, STEP 6, at a salary of \$52,463.00, effective September 1, 2021, status probationary (probationary period is September

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1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

Report 10:

Appointment of Full-Time Physical Education Teacher

Moved By: V. Peo

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW SHOLETTE as FULL-TIME ELEMENTARY PHYSICAL EDUCATION TEACHER, BA, STEP 1, at a salary of \$44,985.00, retroactive to September 7, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

Report 11:

Appointment of Secondary Special Education Teacher

Moved By: E. Testani

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint JAMES FOX as SECONDARY SPECIAL EDUCATION TEACHER, BA+45+M, STEP 1, at a salary of \$48,246.00, effective September 1, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall

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annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. Ayes: All Present
Nays: None
Motion Carried

Report 12:

Appointment of School Social Worker (11-Month-Grant Funded)

Moved By: E. Testani

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MISTY FISHEL as SCHOOL SOCIAL WORKER (11-MONTH) GRANT FUNDED, BA+60+M, STEP 15, at a salary of \$70,392.10, retroactive to September 1, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

Report 13:

Appointment of School Social Worker (11-Month-Grant Funded)

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint GREGORY HOOPER as SCHOOL SOCIAL WORKER (11-MONTH) GRANT FUNDED, BA+60+M, STEP 25, at a salary of \$81,960.80, effective November 1, 2021, status probationary (probationary period is November 1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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Ayes: All Present
Nays: None
Motion Carried

Report 14:
Appointment of School Psychologist Intern

Moved By: M. Myers
Supported By: V. Peo
RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint BRIANNA BUSH as SCHOOL PSYCHOLOGIST INTERN, at a salary of \$15,000.00, effective retroactive to September 1, 2021 through June 30, 2022.
Ayes: All Present
Nays: None
Motion Carried

Report 15:
Appointment of Motor Equipment Mechanic

Moved By: E. Testani
Supported By: M. Myers
RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MAX MILSAP as MOTOR EQUIPMENT MECHANIC, at a salary of \$62,000.00, effective retroactive to August 30, 2021, status probationary (probationary period August 30, 2021 to August 29, 2022).
Ayes: All Present
Nays: None
Motion Carried

Report 16:
Appointment of Teaching Assistant

Moved By: A. McRoberts
Supported By: M. Myers
RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint BECKY VANORNUM as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),
Ayes: All Present
Nays: None
Motion Carried

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Report 17:

Appointment of Teaching Assistant

Moved By: M. Myers

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint PATRICK CORCORAN as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 18:

Appointment of Teaching Assistant

Moved By: E. Testani

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint AMY BRENNO as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 19:

Appointment of Teaching Assistant

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint KAITLYN GLEASON as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 20:

Appointment of Teaching Assistant

Moved By: M. Myers

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of

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the Ogdensburg City School District does hereby appoint TAYLOR LALONDE as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 21:

Appointment of Teaching Assistant

Moved By: M. Myers

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint NICHOLAS VIELHAUER as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 22:

Appointment of Teaching Assistant

Moved By: M. Myers

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint SABRINA JOHNSON as TEACHING ASSISTANT, at a salary of \$24,052.65, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through June 30, 2024),

Ayes: All Present

Nays: None

Motion Carried

Report 23:

Appointment of Part-Time, On-Call Laborer

Moved By: E. Testani

Supported By: M. Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MICHAEL DUPREY as PART-TIME ON-CALL LABORER, at a salary of \$12.50 per hour, effective retroactive to September 2, 2021.

Ayes: All Present

Nays: None

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Motion Carried

Report 24:

Appointment of Elementary Student Council Advisors

Moved By: P. Luckie

Supported By: M .Myers

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint RACHEL HULL as ELEMENTARY STUDENT COUNCIL CO-ADVISOR, 1st year, for the 2021-2022 school year at a retroactive salary of \$232.50.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MARY OUDERKIRK as ELEMENTARY STUDENT COUNCIL CO-ADVISOR, 1st year, for the 2021-2022 school year at a retroactive salary of \$232.50.

Ayes: All Present

Nays: None

Motion Carried

Report 25:

Appointment of Afterschool Program Teaching Assistant

Moved By: M. Myers

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint SHELLEY SHARPE as ADVANTAGE AFTERSCHOOL PROGRAM TEACHING ASSISTANT at a rate of \$12.50 per hour for the 2021-2022 school year, retroactive to September 8, 2021.

Ayes: All Present

Nays: None

Motion Carried

Report 26:

Appointment of Substitute Teaching Assistants

Moved By: M. Myers

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHING ASSISTANTS at a rate of \$88.00 per day for the 2021-2022 school year:

SUBSTITUTE TEACHING ASSISTANTS	
JACQUELYN BOUCHARD	MAIRIN MERNA

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JAN JOHNSON	NICHOLAS SHOLETTE
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Ayes: All Present

Nays: None

Motion Carried

Report 27:

Appointment of School Bus Drivers

Moved By: M. Myers

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint RACHEL CORMIER as SCHOOL BUS DRIVER, at an hourly rate of \$25.00, effective retroactive to September 9, 2021, status probationary (probationary period September 9, 2021 through September 8, 2022).

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint CHRISTOPHER ASHLEY as SCHOOL BUS DRIVER, at an hourly rate of \$25.00, effective retroactive to September 20, 2021, status probationary (probationary period September 20, 2021 through September 8, 2022).

Ayes: All Present

Nays: None

Motion Carried

Report 28:

Appointment of School Monitors

Moved By: M. Myers

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint JOANN FOSTER as SCHOOL MONITOR, at an hourly rate of \$13.10, effective retroactive to September 1, 2021, status probationary (probationary period September 1, 2021 through August 31, 22).

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint ROBERT FARRELL as SCHOOL MONITOR, at an hourly rate of \$13.10, effective retroactive to September 2, 2021, status probationary (probationary period September 2, 2021 through September 1, 22).

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint RANDY RAFTER as SCHOOL MONITOR, at an hourly rate of \$13.10, effective retroactive to September 9, 2021, status probationary (probationary period September 9, 2021 through September 8, 22).

Ayes: All Present

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Nays: None
Motion Carried

Report 29:
Stipend for Transportation Secretary

Moved By: M. Myers
Supported By: A. McRoberts
RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby approve a Stipend of \$12,000.00 to ANGELA KING, CLERK, who will perform extra duties requiring additional training and responsibilities for the District operated Transportation Department for the 2021-2022 school year, retroactive to August 30, 2021.
Ayes: All Present
Nays: None
Motion Carried

Report 30:
Appointment of Part-Time Food Service Helpers

Moved By: M. Myers
Supported By: E. Testani
RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint GAIL GASSERT as PART-TIME FOOD SERVICE HELPER, at a salary of \$12.50 per hour, effective retroactive to September 1, 2021.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint CAROL HOOPER as PART-TIME FOOD SERVICE HELPER, at a salary of \$12.50 per hour, effective retroactive to September 1, 2021.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint SHEILA SEGUIN as PART-TIME FOOD SERVICE HELPER, at a salary of \$12.50 per hour, effective retroactive to September 1, 2021.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint ANGELA LOVELY as PART-TIME FOOD SERVICE HELPER, at a salary of \$12.50 per hour, effective retroactive to September 9, 2021.

Ayes: All Present
Nays: None
Motion Carried

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Report 31:

Appointment of UNPAID COACHES

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW GLADLE as UNPAID BOYS JUNIOR VARSITY SOCCER COACH (2nd year), for the 2021 fall season.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint JULIE HYNES as UNPAID GIRLS MODIFIED SOCCER COACH (1st year), for the 2021 fall season.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint DOUGLAS LOFFLER as UNPAID GIRLS JUNIOR VARSITY SOCCER COACH (1st year), for the 2021 fall season.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint ANDREW RODDY as UNPAID GIRLS VARSITY SOCCER COACH (1st year), for the 2021 fall season.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint BRETT MONNAT as UNPAID VARSITY FOOTBALL COACH (14th year), for the 2021 fall season.

Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint JOHN TEBO as UNPAID GIRLS MODIFIED/VARSITY SWIMMING COACH (1st year), for the 2021 fall season.

Ayes: All Present

Nays: None

Motion Carried

Report 32:

Resignation of Teaching Assistant

Moved By: M. Myers

Supported By: V. Peo

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby accept the resignation of BETH FIELDS as TEACHING ASSISTANT, effective August 24, 2021.

Ayes: All Present

Nays: None

Motion Carried

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Report 33:

Request for Medical Leave

Moved By: M. Myers

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby grant a MEDICAL LEAVE OF ABSENCE to the Staff Member identified in Exhibit A, with such leave to commence on September 1, 2021, and terminate on or about November 23, 2021. Be it further resolved, that the Staff member be granted permission to use accumulated leave days during the aforementioned leave period, as per the Family Medical Leave Act.

Ayes: All Present

Nays: None

Motion Carried

BUSINESS AND FINANCE

Report B1-B2:

Consent Agenda for items B1-B2

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve reports B1-B2 as part of a Consent Agenda this 20th day of September, 2021.

Ayes: All Present

Nays: None

Motion Carried

Other:

None

Concluding Comments by Citizens, Board Members, and/or Administration:

Mr. Kendall was presented with a shirt commemorative for the 50-year reunion of Boys Soccer at OFA. The Board was presented with a photograph of the three founding coaches to be displayed in the entry glass cases. Aaron Burns thanked the district for allowing the event to be hosted on the OFA soccer field and hopes to collaborate with the girls soccer program next year to host another event.

A concerned citizen presented the Board with suggested changes to the Blue Devil logo, history curriculum and school outings. They requested the Blue Devil logo be changed due to the negative connotations of the symbol. They also support the teaching of Ogdensburg history and for students to visit the Remington Museum.

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M. Myers expressed concern about the St. Lawrence County Department of Health and their quarantining actions in the last few weeks. The actions taken, or not taken seem to not be in line with the documentation published.

A. McRoberts and E. Testani expressed concern regarding Tik Tok challenges which are targeting school children. These challenges encourage students to steal and deface school property, as well as hurt other individuals. Mr. Kendall assured the Board they are performing routine checks of common areas to try and pin point the culprits of recent bathroom damage. A letter is also going out to parents with week to make them aware of the issue. Charges will be filed against anyone proven to be a part of these acts.

ADJOURNMENT:

Moved By: M. Myers

Supported By: A. McRoberts

RESOLVED: That, the Board of Education of the Ogdensburg City School District does hereby adjourn at 6:48 pm.

Ayes: All Present

Nays: None

Motion Carried

Next meeting held on October 18, 2021.

Respectfully Submitted,
Mariah Pearson
Board Clerk