

Ogdensburg City School District  
Board of Education  
Ogdensburg, New York

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DATE: July 1<sup>st</sup>, 2021

KIND OF MEETING: Regular Meeting

WHERE HELD: OFA Cafeteria B

MEMBERS PRESENT: Renee` Grizzuto, Ronald Johnson, Craig Lalonde, Pamela Luckie, Angela McRoberts, Michael Myers, Connor Sutton, Elizabeth Testani, Nick Davison, Student Representative

MEMBERS ABSENT: Vicky Peo

OTHERS PRESENT: Superintendent Kevin Kendall, Assistant Superintendent for Curriculum, Instruction, Assessment and Technology Jacquelyn Kelly, Patricia Smithers, Kaleb Bertrand, Board Clerk Mariah Pearson, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:08 p.m. in the OFA Cafeteria.

**GENERAL ADMINISTRATION DIVISION:**

**Report A:**

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on June 15, 16, 17, 21, 22, 23, 2021

Moved By: E. Testani

Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 1<sup>st</sup> day of July 2021.

Ayes: All Present

Nays: None

Motion Carried

**Acceptance of Board of Education Minutes**

Moved By: R. Grizzuto

Supported By: P. Luckie

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Public Hearing Minutes Relative to the 2021-2022 Code of Conduct, Pandemic Plan, and Board of Education Regular Meeting Minutes and Canvass of the Vote Minutes held on June 21<sup>st</sup>, 2021.

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Ayes: All Present  
Nays: None  
Motion Carried

Letters and Communications to the Board of Education  
None

Comments Relative to the Agenda  
None

**OLD BUSINESS:**  
GENERAL ADMINISTRATION DIVISION

**NEW BUSINESS:**  
GENERAL ADMINISTRATION DIVISION

**Report 1:**  
Annual School Fire Inspection Report

Mr. Kendall described some of the preventative safety measures the school has put in place, such as 2-factor authentication and flagged external emails. The district's servers are housed with BOCES and their security policies and procedures are rigorous.

Moved By: R. Grizzuto  
Supported By: C. Sutton

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the Annual Fire Inspection Report on this 1<sup>st</sup> day of July 2021.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 2:**  
Annual New York State Education Law 2D Status Report

No action necessary, information only.

PERSONNEL DIVISION

**Report 3:**  
Appointment of Assistant Superintendent for Curriculum, Instruction, Assessment and Technology

Moved By: R. Grizzuto  
Supported By: M. Myers

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**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint BROOKE REID as ASSISTANT SUPERINTENDENT FOR CURRICULUM, INSTRUCTION, ASSESSMENT and TECHNOLOGY at a salary of \$117,000.00 (to be prorated), effective August 1, 2021.

Ayes: All Present

Nays: None

Motion Carried

**Report 4:**

Appointment of Director of Special Education

Moved By: E. Testani

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint REBECCA BASCOM as DIRECTOR OF SPECIAL EDUCATION, at a salary of \$95,933.00, effective July 19, 2021, status probationary (probationary period is 07/19/2021 through 06/30/24, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

**Report 5:**

Amendment of Contract with the Director of Facilities III

Moved By: C. Sutton

Supported By: M. Myers

**RESOLVED:** Having the recommendation of the Board of Education of the Ogdensburg City School District, the agreement between the Board of Education and CHRISTOPHER KIRWAN as DIRECTOR OF FACILITIES III, for the period of July 1, 2021 through June 30, 2025, as outlined in the Amended Contract signed by the Board of Education President as June 21, 2021 and the Director of Facilities III on June 21, 2021, is hereby approved and the funds necessary to implement such agreement are hereby authorized to be expended for such purpose on this 1<sup>st</sup> day of July 2021.

Ayes: All Present

Nays: None

Motion Carried

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**Report 6:**

Appointment of Secondary Spanish Teacher

Moved By: A. McRoberts

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint KYLIE PINKERTON as SECONDARY SPANISH TEACHER, BA+45+M, STEP 16, at a salary of \$64,021.00, effective September 1, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2024, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

**Report 7:**

Reinstatement of Elementary Teacher

Moved By: C. Sutton

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby reinstate JENNIFER SMITH as ELEMENTARY TEACHER, BA+45+M, STEP 13, at a salary of \$50,349.00, effective September 1, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2024, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

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**Report 8:**

Appointment of Elementary Reading Teacher – Grant Funded

Moved By: R. Grizzuto

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint RYAN DAVIS as SECONDARY READING TEACHER (GRANT FUNDED), BA+30+M, STEP 3, at a salary of \$49,308.00, effective September 1, 2021, status probationary (probationary period is September 1, 2021 through June 30, 2025, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

**Report 9:**

Appointment of .5 Secondary Mathematics Teacher – Grant Funded

Moved By: C. Lalonde

Supported By: P. Luckie

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint BECKY DUPREY, as .5 SECONDARY MATHEMATICS TEACHER (GRANT FUNDED), BA+30+M, STEP 17, at a salary of \$32,115.50, effective September 1, 2021. This is a Non-Tenure Track appointment and does not require a probationary period.

Ayes: All Present

Nays: None

Motion Carried

**Report 10:**

Appointment of Elementary Special Education Teacher

Moved By: A. McRoberts

Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint KRISTON WEBB as ELEMENTARY SPECIAL EDUCATION TEACHER, BA+30+M, STEP 13, at a salary of \$59,825.00, effective September 1, 2021, status probationary (probationary period is September 1, 2021 through June

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30, 2024, unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Ayes: All Present

Nays: None

Motion Carried

**Report 11:**

Appointment Elementary Teacher on Special Assignment (TOSA)

Moved By: R. Grizzuto

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint AMANDA SHARLOW as ELEMENTARY TEACHER ON SPECIAL ASSIGNMENT (TOSA) – LITERACY COACH, (10-months), B+30+M, STEP 13, at a salary of \$59,825.00 effective July 1, 2021.

Ayes: All Present

Nays: None

Motion Carried

**Report 12:**

Appointment Elementary Teacher on Special Assignment (TOSA)

Moved By: C. Lalonde

Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint ROBERT LADOUCEUR as ELEMENTARY TEACHER ON SPECIAL ASSIGNMENT (TOSA) – INSTRUCTIONAL TECHNOLOGY/AUDIO-VISUAL TEACHER, (11-months), B+30+M, STEP 24, at a salary of \$91,801.40 effective July 1, 2021, as per the Memorandum of Agreement signed on March 16, 2016.

Ayes: All Present

Nays: None

Motion Carried

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**Report 13:**

Appointment of Grant Funded District-Wide Data Coordinator

Moved By: E. Testani

Supported By: C. Sutton

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby CARRIE SHOLETTE as GRAND FUNDED DISTRICT-WIDE DATA COORDINATOR at a salary of \$3,000.00 for the 2021-2022 school year.

Ayes: All Present

Nays: None

Motion Carried

**Report 14:**

Appointment of Elementary Summer School and Readiness Program Teaching Assistants for 2021

Moved By: A. McRoberts

Supported By: E. Testani

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby appoint the following district faculty as ELEMENTARY SUMMER SCHOOL and READINESS PROGRAM TEACHING ASSISTANTS, at a salary of \$12.50 per hour, effective July 5, 2021:

ROSE JEANEALT

JADA WEST

Ayes: All Present

Nays: None

Motion Carried

**Report 15:**

Adoption of Home Tutor Salary Schedule for 2021-2022

Moved By: C. Sutton

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby authorize the hourly rate for home tutors us per the following SALARY SCHEDULE for HOME TUTORS effective July 1, 2021

STEP	HOURLY RATE
1	\$21.05
2	\$22.55
3	\$24.01
4	\$25.53

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5	\$27.01
6	\$28.58

Ayes: All Present  
Nays: None  
Motion Carried

**Report 16:**

Adoption of Part-Time, On-Call Food Service and Laborer Staff Salary Schedule

Moved By: M. Myers

Supported By: C Sutton

RESOLVED: Having the approval of the Superintendent of Schools, The Board of Education of the Ogdensburg City School District does hereby authorize the HOURLY SALARY INCREASE FOR PART-TIME AND ON-CALL FOOD SERVICE HELPERS AND LABORERS effective July 1, 2021.

Ayes: All Present

Ayes: All Present

Nays: None

Motion Carried

BUSINESS AND FINANCE

**Report 17:**

Annual Review of Board of Education Policy #5220

No action necessary for discussion only.

**Report 18:**

Annual Review of Board of Education Policy #5410

No action necessary for discussion only.

**Report 19:**

Adoption of Ogdensburg City School District Facilities Rental Fee Schedule for 2021-2022

Moved By: R. Grizzuto

Supported By: A. McRoberts

RESOLVED: Having the approval of the Superintendent of Schools, the Ogdensburg City School District Board of Education, shall hereby adopt the rental fee schedule for the district facilities as listed on the 2021-2022 Facility Rental Fee Schedule, effective July 1, 2021 – June 30, 2022, on this 1<sup>st</sup> day of July 2021.

Ayes: All Present

Nays: None



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Motion Carried

**Report 20:**

Acceptance of Donation

Moved By: E. Testani

Supported By: P. Luckie

RESOLVED: Having the recommendation of the Superintendent of Schools, that the monetary donation of \$150 be accepted for the 2021-2022 school year and credited to gifts and donations transportation revenue code A.2705.00, this 1<sup>st</sup> day of July, 2021

Ayes: All Present

Nays: None

Motion Carried

**Report 21:**

Acceptance of Donation

Moved By: C. Sutton

Supported By: E. Testani

RESOLVED: Having the recommendation of the Superintendent of Schools, that the monetary donation of \$2,275 be accepted for the 2021-2022 school year and credited to gifts and donations transportation revenue code A.2705.00, this 1<sup>st</sup> day of July, 2021

Ayes: All Present

Nays: None

Motion Carried

Other:

None

**Concluding Comments by Citizens, Board Members, and/or Administration:**

Mr. Kendall welcomed the new Board members, Nick Davison, Kaleb Bertrand and administration and teaching staff.

**ADJOURNMENT:**

Moved By: E. Testani

Supported By: C. Sutton

RESOLVED: That, the Board of Education of the Ogdensburg City School District does hereby adjourn at 6:30 pm.

Ayes: All Present

Nays: None

Motion Carried

Next meeting held on August 23, 2021.

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Respectfully Submitted,  
Mariah Pearson  
Board Clerk