

POLICY

2023

0101

SUBJECT: GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS

The district is committed to creating and maintaining an inclusive educational and work environment. The district will ensure that all single-occupancy bathroom facilities in the district are designated as gender-neutral. **Signs designating gender-neutral single-occupancy bathrooms must be posted on the wall next to the door of that bathroom facility. *Optional language: Signage must conform to the State Education Department preference of the term All Gender and a toilet icon. OR Signage must conform to the State Education Department preferred or acceptable terms and icons.***

A single-occupancy bathroom is **as defined in Public Buildings Law 145(d)** as a bathroom intended for use by no more than one occupant at a time or for family or assisted use and which has a door for entry into and egress from the bathroom that may be locked by the occupant to ensure privacy and security.

The Superintendent of Schools or designee is directed to post appropriate signage to implement this policy consistent with applicable laws. Handbooks, directional signs, memos, safety plans, and maps will also be updated as necessary.

Ref:

Education Law 409-m (single-occupancy bathrooms designated gender-neutral)

Public Buildings Law 145(d)

Building Code of New York State 1111; 2902.4

Adopted by the Ogdensburg City School District on