

OGDENSBURG CITY SCHOOL DISTRICT
Personnel Reports
Board of Education Meeting Held – June 23, 2025

Attachment B1 (PERSONNEL)

Report No. B1

Moved by _____ and supported by _____ Be It Resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the following:

(A) TENURE APPOINTMENTS:

1. **Name:** **Janet Frysinger**
 Tenure Area: Elementary Teacher
 Date of Tenure: June 30, 2025

2. **Name:** **Danielle Spicer**
 Tenure Area: Literacy Teacher
 Date of Tenure: June 30, 2025

3. **Name:** **Jo Cadieux**
 Tenure Area: Mathematics Teacher
 Date of Tenure: June 30, 2025

4. **Name:** **Matthew Sholette**
 Tenure Area: Physical Education Teacher
 Date of Tenure: June 30, 2025

5. **Name:** **Arika Bateman**
 Tenure Area: School Counselor
 Date of Tenure: June 30, 2025

6. **Name:** **Misty Fishel**
 Tenure Area: School Social Worker
 Date of Tenure: June 30, 2025

7. **Name:** **Gregory Hooper**
 Tenure Area: School Social Worker
 Date of Tenure: June 30, 2025

8. **Name:** **Andee West**
 Tenure Area: School Social Worker
 Date of Tenure: June 30, 2025

9. **Name:** **Jack Manke**
 Tenure Area: Social Studies Teacher
 Date of Tenure: June 30, 2025

10. **Name:** **Daniel Smithers**
 Tenure Area: Technology Teacher
 Date of Tenure: June 30, 2025

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(A) TENURE APPOINTMENTS Continued...

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|-----|------------------------|----------------------------|
| 11. | Name: | Stephen Smithers |
| | Tenure Area: | Technology Teacher |
| | Date of Tenure: | June 30, 2025 |
| 12. | Name: | Mary Willmart |
| | Tenure Area: | Teacher of Visual Arts |
| | Date of Tenure: | June 30, 2025 |
| 13. | Name: | Katherine Beauchamp |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |
| 14. | Name: | Josie Carter |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |
| 15. | Name: | Amber Paige |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |
| 16. | Name: | Andrew Roddy |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |
| 17. | Name: | Jennifer Taylor |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |
| 18. | Name: | Sarah Waite |
| | Tenure Area: | Teaching Assistant |
| | Date of Tenure: | June 30, 2025 |

(B) APPOINTMENTS:

- | | | |
|----|------------------------|-------------------------------|
| 1. | Names: | Katherine Barkley |
| | | Kaelyn Halpin |
| | | Rachel LaRock |
| | Position: | Substitute Teaching Assistant |
| | Salary: | \$110.00/day |
| | Effective Date: | 2024-2025 School Year |

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(B) APPOINTMENTS Continued...

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2. **Name:** **Amber Henry**
 Position: Secondary Summer School Science Teacher
 STEP: 7
 Salary: \$2,700.00/per class : per session
 Effective Date: July 7, 2025

3. **Name:** **Dakota Brady**
 Position: Secondary Summer School Science Teacher
 STEP: 1
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

4. **Name:** **Matthew Shaver**
 Position: Secondary Summer School Science Teacher
 STEP: 1
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

5. **Name:** **Mark Hnry**
 Position: Secondary Summer School Social Studies Teacher
 STEP: 3
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

6. **Name:** **Emmalie Ladouceur**
 Position: Secondary Summer School Social Studies Teacher
 STEP: 2
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

7. **Name:** **Jack Manke**
 Position: Secondary Summer School Social Studies Teacher
 STEP: 3
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

8. **Name:** **Nicole Seeley**
 Position: Secondary Summer School English Teacher
 STEP: 3
 Salary: \$2,400.00/per class : per session
 Effective Date: July 7, 2025

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Attachment B1 (PERSONNEL)
(B) APPOINTMENTS Continued...

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| 9. | Name:
Position:
STEP:
Salary:
Effective Date: | Jillian White
Secondary Summer School English Teacher
3
\$2,400.00/per class : per session
July 7, 2025 |
| 10. | Name:
Position:
STEP:
Salary:
Effective Date: | Jacob Jeneault
Secondary Summer School Mathematics Teacher
2
\$2,400.00/per class : per session
July 7, 2025 |
| 11. | Name:
Position:
STEP:
Salary:
Effective Date: | Patricia McCormick
Secondary Summer School Mathematics Teacher
3
\$2,400.00/per class : per session
July 7, 2025 |
| 12. | Name:
Position:
STEP:
Salary:
Effective Date: | Beth Bresett
Secondary Summer School Mathematics Teacher
2
\$2,400.00/per class : per session
July 7, 2025 |
| 13. | Name:
Position:
STEP:
Salary:
Effective Date: | Sandra Wright
Secondary Summer School Mathematics Teacher
1
\$2,400.00/per class : per session
July 7, 2025 |
| 14. | Name:
Position:
STEP:
Salary:
Effective Date: | Kelly Irvine
Secondary Summer School Resource Room Teacher
6
\$2,700.00/per class : per session
July 7, 2025 |
| 15. | Name:
Position:
STEP:
Salary:
Effective Date: | Hillary Skelly
Secondary Summer School Resource Room Teacher
4
\$2,400.00/per class : per session
July 7, 2025 |

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Attachment B1 (PERSONNEL)
(B) APPOINTMENTS Continued...

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| 16. | Name:
Position:
STEP:
Salary:
Effective Date: | Brooke Schulte
Secondary Summer School Resource Room Teacher
1
\$2,400.00/per class : per session
July 7, 2025 |
| 17. | Name:
Position:
STEP:
Salary:
Effective Date: | Amber Aldrich
Secondary Summer School Librarian
1
\$2,400.00/per class : per session
July 7, 2025 |
| 18. | Name:
Position:
Salary:
Effective Date: | Scott Sargent
Student Support Coordinator
\$499.87/day
September 1, 2025 through June 30, 2026 |
| 19. | Name:
Position:
Schedule:
STEP:
Salary:
Effective Date:
Probationary
Period: | Emily Breeden
Elementary Teacher
BA
1
\$51,795.00
September 1, 2025
September 1, 2025 through June 30, 2029 |
| 20. | Name:
Position:
Schedule:
STEP:
Salary:
Effective Date:
Probationary
Period: | Jonica Tebo
Behavior Analyst
BA+30+M
9
\$64,145.00
September 1, 2025
September 1, 2025 through June 30, 2029 |
| 21. | Name:
Position:
Salary:
Effective Date:
Probationary
Period: | Frank Shattuck
School Bus Driver (Full-Time)
\$28.70/hr.
July 1, 2025
Probationary Period met during Part-Time Employment |

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(B) APPOINTMENTS Continued...

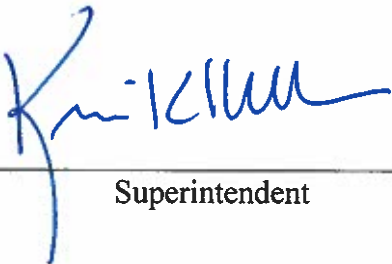
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22. **Name:** **Randy Rafter**
 Position: School Monitor (Full-Time)
 Salary: \$17.87/hr.
 Effective Date: July 1, 2025
 Probationary
 Period: Probationary Period met during Part-Time Employment

(C) RESIGNATIONS:

1. **Name:** **Abraham Baxter**
 Position: Elementary Teacher
 Effective Date: June 30, 2025
2. **Name:** **Christopher McAfee**
 Position: Elementary Teacher
 Effective Date: June 30, 2025
3. **Name:** **Allen Knapp**
 Position: School Bus Driver & Part-Time Laborer
 Effective Date: June 30, 2025

APPROVED FOR PRESENTATION TO THE BOARD:



Superintendent