

OGDENSBURG CITY SCHOOL DISTRICT  
Personnel Reports  
Board of Education Meeting Held – July 1, 2024

Attachment B1 (PERSONNEL)

Report No.   B1  

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_. Be It Resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the following:

(A) SALARY INCREASES:

1. **Positions: Part-Time Food Service Helpers and Part-Time Laborers**  
**Salary Schedule:**

Year	Rate Per Hour	Year	Rate Per Hour
1 <sup>st</sup>	\$15.00	11 <sup>th</sup>	\$17.00
2 <sup>nd</sup>	\$15.20	12 <sup>th</sup>	\$17.20
3 <sup>rd</sup>	\$15.40	13 <sup>th</sup>	\$17.40
4 <sup>th</sup>	\$15.60	14 <sup>th</sup>	\$17.60
5 <sup>th</sup>	\$15.80	15 <sup>th</sup>	\$17.80
6 <sup>th</sup>	\$16.00	16 <sup>th</sup>	\$18.00
7 <sup>th</sup>	\$16.20	17 <sup>th</sup>	\$18.20
8 <sup>th</sup>	\$16.40	18 <sup>th</sup>	\$18.40
9 <sup>th</sup>	\$16.60	19 <sup>th</sup>	\$18.60
10 <sup>th</sup>	\$16.80	Each Additional	\$ .20

**Effective:** July 1, 2024

2. **Position: Home Tutor**  
**Salary Schedule:**

STEP	Rate Per Hour
1	\$23.22
2	\$24.87
3	\$26.48
4	\$28.17
5	\$29.80
6	\$31.53

**Effective:** July 1, 2024

(B) EXTRA DUTIES STIPENDS:

1. **Name: Cindy O'Grady**  
**Position:** Clerk – Extra Duties Stipend for Transportation  
**Stipend:** \$12,000.00 for the 2024-2025 school year  
**Effective:** July 1, 2024
2. **Name: Angela King**  
**Position:** Keyboard Specialist – Extra Duties Stipend for Transportation  
**Stipend:** \$12,000.00 for the 2024-2025 school year  
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(B) EXTRA DUTIES STIPENDS Continued...

3.    **Name:**        **Douglas Farley**  
      **Position:**   School Monitor  
      **Salary:**     \$15.52/hr. for the 2024-2025 school year  
      **Effective:**   July 1, 2024
  
4.    **Name:**        **Laticia Hamilton**  
      **Position:**   Teaching Assistant – Extra Duties Stipend for work performed to support  
                         visually and/or hearing-impaired students  
      **Stipend:**     \$1,500.00 for the 2024-2025 school year  
      **Effective:**   July 1, 2024

(C) APPOINTMENTS:

1.    **Name:**        **Robert Ladouceur**  
      **Position:**   Elementary Teacher on Special Assignment (TOSA) (11-month)  
                         Instructional Technology/Audio-Visual Teacher  
      **Effective:**   July 1, 2024  
      **STEP:**        27  
      **Schedule:**   B+30+M  
      **Salary:**     \$105,039.10/yr.
  
2.    **Name:**        **Amanda Sharlow**  
      **Position:**   Elementary Teacher on Special Assignment (TOSA) (11-month)  
                         Literacy Coach  
      **Effective:**   July 1, 2024  
      **STEP:**        16  
      **Schedule:**   B+30+M  
      **Salary:**     \$77,856.70/yr.
  
3.    **Name:**        **Julie Finley**  
      **Position:**   Special Education Teacher on Special Assignment (TOSA) (11-month)  
                         Committee on Special Education Chairperson  
      **Effective:**   July 1, 2024  
      **STEP:**        26  
      **Schedule:**   B+30+M  
      **Salary:**     \$105,039.10/yr.
  
4.    **Name:**        **Matthew Tessmer**  
      **Position:**   Special Education Teacher on Special Assignment (TOSA) –  
                         Athletic Director (11-month)  
      **Effective:**   July 1, 2024  
      **STEP:**        31  
      **Schedule:**   B+60+M  
      **Salary:**     \$110,616.30/yr.

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(C) APPOINTMENTS Continued...

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5.     **Name:**         **Bridgette Havens**  
         **Position:**   8<sup>th</sup> Grade Class Advisor  
         **STEP:**        2<sup>nd</sup> Year  
         **Salary:**       \$559.00  
         **Effective:**   2024-2025 School Year
  
6.     **Name:**         **Ryan Farrell**  
         **Position:**   Elementary Newspaper Advisor  
         **STEP:**        1<sup>st</sup> Year  
         **Salary:**       \$641.00  
         **Effective:**   2024-2025 School Year
  
7.     **Names:**        **Stacey Powers**  
                          **Carrie Wright**  
         **Position:**   Afterschool Program Coordinators  
         **Salary:**       \$20.00/hr.  
         **Effective:**   2024-2025 School Year
  
8.     **Name:**         **Douglas Loffler**  
         **Position:**   Unpaid Boys Junior Varsity Soccer Head Coach  
         **STEP:**        1<sup>st</sup> Year  
         **Effective:**   2024-2025 Fall Sports Season
  
9.     **Name:**         **Connor Sutton**  
         **Position:**   Unpaid Boys Junior Varsity Soccer Head Coach  
         **STEP:**        1<sup>st</sup> Year  
         **Effective:**   2024-2025 Fall Sports Season
  
10.    **Name:**         **Jeremy Rose**  
         **Position:**   Unpaid Boys Junior Varsity Soccer Head Coach  
         **STEP:**        1<sup>st</sup> Year  
         **Effective:**   2024-2025 Fall Sports Season

(D) DISABILITY RETIREMENT:

1.     **Name:**         **Julie Brown**  
         **Position:**   Teaching Assistant  
         **Effective:**   June 26, 2024  
         **Retirement**  
         **Incentive:**   Eligible as per the CSEA Contract

  
\_\_\_\_\_  
Superintendent

KK/sac