

OGDENSBURG CITY SCHOOL DISTRICT  
Personnel Reports  
Board of Education Meeting Held – January 20, 2026

Attachment B1 (PERSONNEL)

Report No.   B1  

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_ Be It Resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the following:

(A) RETIREMENT:

1.    **Name:**                    **Matthew Tessmer**  
      **Position:**                Special Education Teacher on Special Assignment- Athletic Director (TOSA)  
      **Effective Date:**         June 30, 2026  
      **Retirement**  
      **Incentive Eligibility:** Eligible as per the OEA Contract

(B) APPOINTMENTS:

1.    **Names:**                    **Elizabeth Bascom**  
                                      **Brienne Basford**  
                                      **Caleb Kench**  
                                      **Kaitlin Ward**  
      **Position:**                Substitute Teacher  
      **Salary:**                    \$117.00/day Uncertified Substitute Teacher  
                                      \$122.00/day BA/BS Substitute Teacher  
                                      \$172.00/day Retired NYS Certified Substitute Teacher  
      **Effective Date:**         2025-2026 School Year
2.    **Names:**                    **Brooke Barr**  
                                      **Chloe Best**  
                                      **Graci Chase**  
                                      **Claire O'Brien**  
                                      **Delia Payne**  
                                      **Austin Thornhill**  
      **Position:**                Substitute Teaching Assistant  
      **Salary:**                    \$112.00/day  
      **Effective Date:**         2025-2026 School Year
3.    **Name:**                    **Kaydence Fraser**  
      **Position:**                Unpaid Modified Cheerleading Coach  
      **Years of Service:**        1<sup>st</sup> Year  
      **Effective Date:**         January 9, 2026 through the 2025-2026 Winter Sports Season

(C) TITLE CHANGE:

2.    **Name:**                    **Kaitlyn Gleason**  
      **Position:**                Title Change from Teaching Assistant to Teacher Aide  
      **Effective:**                February 1, 2026  
      **Salary:**                    \$27,048.00/yr. (to be prorated)

OGDENSBURG CITY SCHOOL DISTRICT  
Personnel Reports  
Board of Education Meeting Held – January 20, 2026

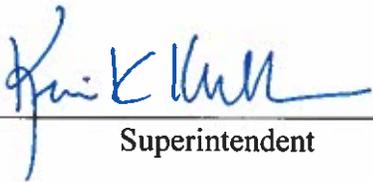
Attachment B1 (PERSONNEL)

Report No.   B1  

(D) RESIGNATION:

- Name:** Carol Carter  
**Position:** Part-Time Food Service Helper  
**Effective Date:** January 9, 2026

APPROVED FOR PRESENTATION TO THE BOARD:

  
\_\_\_\_\_  
Superintendent