

OGDENSBURG CITY SCHOOL DISTRICT
Personnel Reports
Board of Education Meeting Held – July 1, 2026

Attachment B1 (PERSONNEL)

Report No. B1

Moved by _____ and supported by _____ Be It Resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the following:

(A) SALARY INCREASES:

1. **Positions:** **Part-Time Food Service Helpers, Part-Time Laborers, Part-Time Building Maintenance Workers and Part-Time Clerical**

Salary Schedule:

Year	Rate Per Hour	Year	Rate Per Hour
1 st	\$16.00	11 th	\$18.00
2 nd	\$16.20	12 th	\$18.20
3 rd	\$16.40	13 th	\$18.40
4 th	\$16.60	14 th	\$18.60
5 th	\$16.80	15 th	\$18.80
6 th	\$17.00	16 th	\$19.00
7 th	\$17.20	17 th	\$19.20
8 th	\$17.40	18 th	\$19.40
9 th	\$17.60	19 th	\$19.60
10 th	\$17.80	Each Additional	\$.20

Effective Date: July 1, 2026

(B) EXTRA DUTIES STIPENDS:

1. **Name:** **Cindy O’Grady**
 Position: Clerk – Extra Duties Stipend for Transportation
 Stipend: \$12,000.00/yr.
 Effective Date: July 1, 2026 through June 30, 2027
2. **Name:** **Angela King**
 Position: Keyboard Specialist – Extra Duties Stipend for Transportation
 Stipend: \$12,000.00/yr.
 Effective Date: July 1, 2026 through June 30, 2027
3. **Name:** **Vern Impey**
 Position: School Bus Driver – Extra Duties Stipend for Transportation
 Title 19A Leader
 Stipend: \$8,000.00/yr.
 Effective Date: July 1, 2026 through June 30, 2027
4. **Name:** **Douglas Farley**
 Position: School Monitor
 Salary: \$18.76/hr.
 Effective Date: July 1, 2026 through June 30, 2027

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(C) APPOINTMENTS:

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1. **Name:** **Robert Ladouceur**
 Position: Elementary Teacher on Special Assignment (TOSA) (11-month)
 Instructional Technology/Audio-Visual Teacher
 Schedule: B+30+M
 STEP: 29
 Salary: \$112,978.00/yr.
 Effective Date: July 1, 2026 through June 30, 2027

2. **Name:** **Julie Finley**
 Position: Special Education Teacher on Special Assignment (TOSA) (11-month)
 Committee on Special Education Chairperson
 Schedule: B+30+M
 STEP: 28
 Salary: \$112,978.00/yr.
 Effective Date: July 1, 2026 through June 30, 2027

3. **Name:** **Amanda Sharlow**
 Position: Elementary Teacher on Special Assignment (TOSA) (11-month)
 Literacy Coach
 Schedule: B+45+M
 STEP: 18
 Salary: \$87,142.90/yr.
 Effective Date: July 1, 2026 through June 30, 2027

(D) RETIREMENT:

- 1 **Name:** **Kimberly Breen**
 Position: Teaching Assistant
 Effective Date: June 30, 2027
 Retirement Incentive
 Eligibility: Qualifies for the CSEA Retirement Incentive as per the Memorandum
 of Agreement

(E) RESIGNATIONS:

1. **Name:** **Don Albert**
 Position: Elementary Teacher
 Effective Date: August 31, 2026

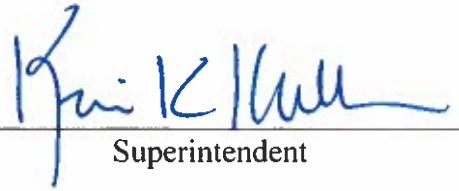
2. **Name:** **Terri Henry**
 Position: Extended School Year ABA Teaching Assistant
 Effective Date: June 24, 2026

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APPROVED FOR PRESENTATION TO THE BOARD:



Superintendent