

OGDENSBURG CITY SCHOOL DISTRICT  
Personnel Reports  
Board of Education Meeting Held – July 1, 2025

Attachment B1 (PERSONNEL)

Report No.   B1  

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_ Be It Resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the following:

(A) SALARY INCREASES:

1. **Positions: Part-Time Food Service Helpers and Part-Time Laborers**  
**Salary Schedule:**

Year	Rate Per Hour	Year	Rate Per Hour
1 <sup>st</sup>	\$15.50	11 <sup>th</sup>	\$17.50
2 <sup>nd</sup>	\$15.70	12 <sup>th</sup>	\$17.70
3 <sup>rd</sup>	\$15.90	13 <sup>th</sup>	\$17.90
4 <sup>th</sup>	\$16.10	14 <sup>th</sup>	\$18.10
5 <sup>th</sup>	\$16.30	15 <sup>th</sup>	\$18.30
6 <sup>th</sup>	\$16.50	16 <sup>th</sup>	\$18.50
7 <sup>th</sup>	\$16.70	17 <sup>th</sup>	\$18.70
8 <sup>th</sup>	\$16.90	18 <sup>th</sup>	\$18.90
9 <sup>th</sup>	\$17.10	19 <sup>th</sup>	\$19.10
10 <sup>th</sup>	\$17.30	Each Additional	\$ .20

**Effective:** July 1, 2025

2. **Position: Home Tutor**  
**Salary Schedule:**

STEP	Rate Per Hour
1	\$24.21
2	\$25.93
3	\$27.61
4	\$29.37
5	\$31.07
6	\$32.87

**Effective:** July 1, 2025

(B) EXTRA DUTIES STIPENDS:

1. **Name:** Cindy O'Grady  
**Position:** Clerk – Extra Duties Stipend for Transportation  
**Stipend:** \$12,000.00 for the 2025-2026 school year  
**Effective Date:** July 1, 2025
2. **Name:** Angela King  
**Position:** Keyboard Specialist – Extra Duties Stipend for Transportation  
**Stipend:** \$12,000.00 for the 2025-2026 school year  
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(B) EXTRA DUTIES STIPENDS Continued...

3.    **Name:**               **Douglas Farley**  
      **Position:**       School Monitor  
      **Salary:**          \$17.87/hr. for the 2025-2026 school year  
      **Effective Date:**   July 1, 2025
  
4.    **Name:**               **Vern Impey**  
      **Position:**       School Bus Driver – Extra Duties Stipend for Transportation  
                              Title 19A Leader  
      **Stipend:**          \$8,000.00/yr.  
      **Effective Date:**   July 1, 2025 through June 30, 2026

(C) RESIGNATION:

1.    **Name:**               **Andrew Roddy**  
      **Position:**       Teaching Assistant  
      **Effective Date:**   August 31, 2025

(D) APPOINTMENTS:

1.    **Name:**               **Robert Ladouceur**  
      **Position:**       Elementary Teacher on Special Assignment (TOSA) (11-month)  
                              Instructional Technology/Audio-Visual Teacher  
      **Schedule:**        B+30+M  
      **STEP:**            28  
      **Salary:**          \$110,093.80/yr.  
      **Effective Date:**   July 1, 2025 through June 30, 2026
  
2.    **Name:**               **Amanda Sharlow**  
      **Position:**       Elementary Teacher on Special Assignment (TOSA) (11-month)  
                              Literacy Coach  
      **Schedule:**        B+30+M  
      **STEP:**            17  
      **Salary:**          \$81,794.70/yr.  
      **Effective Date:**   July 1, 2025 through June 30, 2026
  
3.    **Name:**               **Julie Finley**  
      **Position:**       Special Education Teacher on Special Assignment (TOSA) (11-month)  
                              Committee on Special Education Chairperson  
      **Schedule:**        B+30+M  
      **STEP:**            27  
      **Salary:**          \$108,093.80/yr.  
      **Effective Date:**   July 1, 2025 through June 30, 2026

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(D) APPOINTMENTS Continued...

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4.    **Name:**               **Matthew Tessmer**  
      **Position:**       Special Education Teacher on Special Assignment (TOSA) –  
                              Athletic Director (11-month)  
      **Schedule:**       B+60+M  
      **STEP:**           32  
      **Salary:**         \$113,778.80/yr.  
      **Effective Date:** July 1, 2025 through June 30, 2026
5.    **Name:**               **Andrew Roddy**  
      **Position:**       Business and Distributive Education Teacher  
      **Schedule:**       B+30+M  
      **STEP:**           1  
      **Salary:**         \$54,450.00/yr.  
      **Effective Date:** September 1, 2025  
      **Probationary**  
      **Period:**         September 1, 2025 through June 30, 2029
6.    **Name:**               **Jacquelyn Durkee**  
      **Position:**       Secondary Special Education Teacher  
      **Schedule:**       B+30+M  
      **STEP:**           7  
      **Salary:**         \$61,586.00/yr.  
      **Effective Date:** September 1, 2025  
      **Probationary**  
      **Period:**         September 1, 2025 through June 30, 2029
7.    **Names:**           **Stacey Powers**  
                              **Carrie Wright**  
      **Position:**       Afterschool Program Coordinators  
      **Salary:**         \$20.00/hr.  
      **Effective Date:** 2025-2026 School Year

APPROVED FOR PRESENTATION TO THE BOARD:

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Superintendent